

Frederick Avenue  
Hinckley  
Leics.  
LE10 0EX  
Tel. 01455 634701  
Fax. 01455 890674



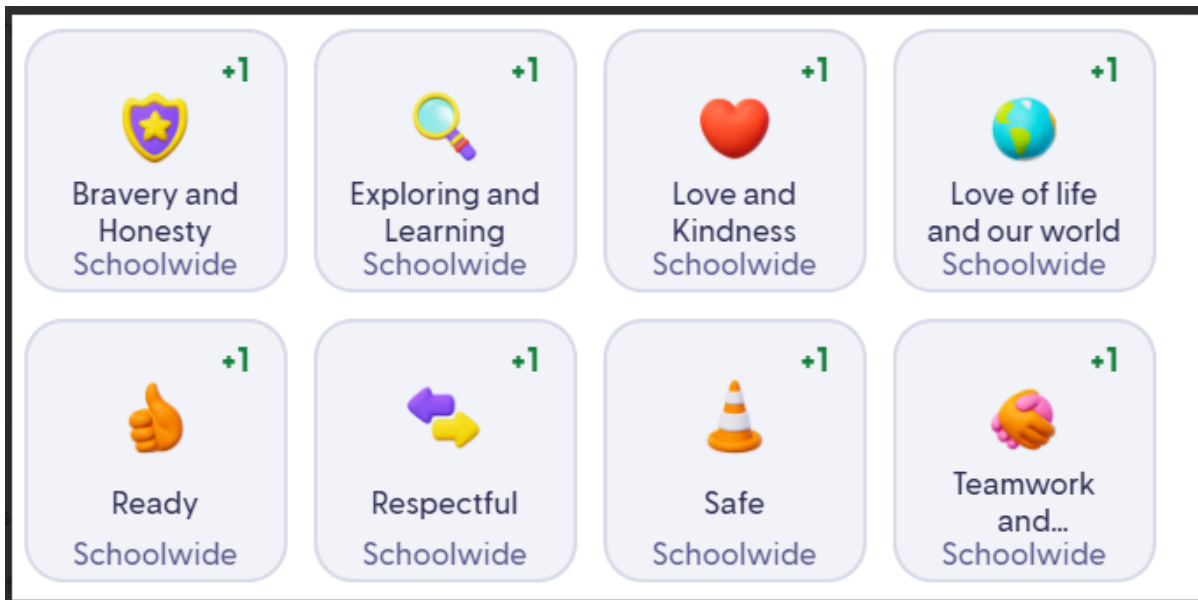
Headteacher  
Mrs L Mathie  
BA (Q.T.S.)  
N.P.Q.H.  
NASENCo

Dear Parent/Carer,

I trust that you all had a lovely Easter holiday. The children have come back eager and ready to learn and we have had a great first few days back at school. I am pleased to share with you today our new individual rewards system which can result in children achieving A Duke of the Brook Award for 2026.

For a long time at Battling Brook, we used a Team Point system to reward children's efforts and achievements; whilst this worked well for several years, the system did result in some people using the Points as a way to make comparisons between children rather than rewarding the individual. We have spent some time creating a new system that is easy for staff to administer, but also individual to each child, so that success can be celebrated with you at home, rather than drawing comparisons and creating competition between children and families.

We have used the My Happy Mind character strengths as areas for acquiring points, alongside our school rules of Ready, Respectful and Safe. This system will be introduced this term and then adapted for the next academic year. You can see the areas for collecting points in this screenshot (the final one is Teamwork and Friendship).



**'Equality, Active Learning, Community, Health & Happiness'**



Email: [office@battlingbrook.uk](mailto:office@battlingbrook.uk) Website: [www.bbroom.leics.sch.uk](http://www.bbroom.leics.sch.uk)

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As we only have one term left at school, for this term children need to achieve:

- 3 points in **each** category for Bronze Duke of the Brook Award
- 6 points in **each** category for Silver Duke of the Brook Award
- 10 points in **each** category for Gold Duke of the Brook Award

Staff (all staff and visitors) can award these points in Dojo under each of the categories. At the start of the last week of term in July, we will take a final total for each child, and they will be awarded the relevant Duke of the Brook Award.

Children will still receive the various other forms of recognition and praise (verbal praise/stickers for example) that have been used, but we wanted to challenge the children to think wider and to link in with the work that we have been doing with PSHE and My Happy Mind. The need to achieve points in each of the different categories, will help the children to develop across a range of characteristics whilst also encouraging the following of our school rules, which the vast majority of our children do so dutifully.

Working towards a final total allows the children their own success rather than the need to compete and compare with other children. This will all be explained to the children in assembly on Monday morning. The amounts for each level of Award will be revised for the start of the new school year, to reflect the longer time to build up the points.

We hope you will enjoy celebrating with your child over the summer term as they collect points and work towards their Duke of the Brook Awards.

Best wishes  
Mrs Mathie

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